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inherently sustainable

Workagile is committed to achieving its ecological targets, through the implementation of its Sustainability and Environmental Policies and strategies. We aim to **follow and promote good sustainability practices**, reduce the environmental impacts of all our activities and help our clients to do the same.

The environment is everyone's responsibility, and we do our part by endeavouring that all our products remain inherently sustainable. This is achieved through;

- Extensive design process, prioritising circular principles and environmental and social impact.
- · Selection of materials that are as **renewable and recyclable** as possible.
- Being efficient with production, ensuring a manufacturing process that
 minimises energy use, using clean energy sources.
- Ensuring the **lifespan is as long as possible**, through modular construction and availability of parts for repairs and maintenance.
- Making certain the product achieves a **low carbon footprint** (see page 10 + 11).

carefully selected materials

As a minimum standard, we aim to use **renewable**, **responsibly sourced and** recycled materials.

Workagile has been awarded the FSC (Forest Stewardship Council) certification, year on year. This guarantees;

Environmental Responsibility

Forests are managed in a way that preserves biodiversity, prevents deforestation, and protects water sources and wildlife habitats.

Social Responsibility

The rights of Indigenous peoples and local communities are respected.

Workers are treated fairly and work under safe conditions.

Economic Viability

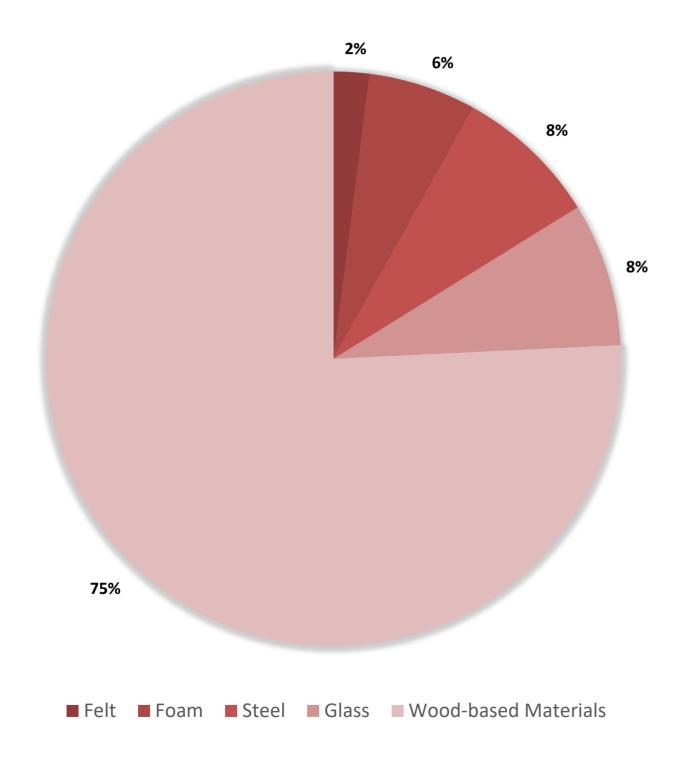
Forests are managed in a way that's profitable without compromising their long-term health and sustainability.

Our aim is to have **90% renewable content** in our products (see page 5) requiring less land, water or chemicals than conventional materials.

Use of **Recycled materials**, such as PET Felts and post-consumer plastics, help divert waste from landfills and reduce the demand for virgin resource extraction.

Recyclable materials are chosen so the products (and it's components) can be easily processed and reused at the end of its life, supporting a circular economy rather than a linear, throwaway model.

material **content**



circulatory details

Circularity	%
Recycled Content % (Used in production)	80
Renewable Content %	90
Recyclable Content % (Can be recycled after end of product life)	90
VOC of Product	0

Design is key to the first principle of **circular economy**, "design out waste and pollution." we have seen the demand for 'circular design' increase more and more recently, and this is all to do with **designing products that last, and can be reused or recycled,** and seeing a decrease in products with a linear design, one that has a shorter, single-use life, and definitely not sustainable.

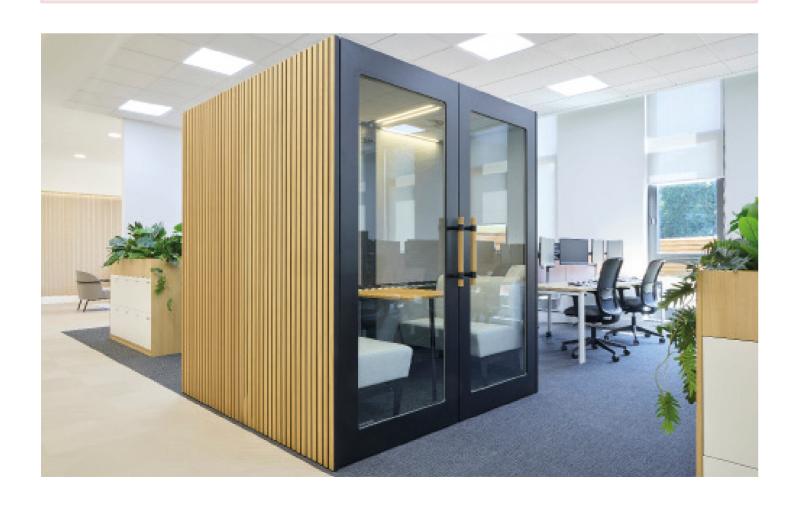
We use circular principles from the beginning of the design process. From the use of recyclable materials to the construction of modular products, when these products enter production, they are manufactured, supplied, and maintained in a circular fashion.

Our current and upcoming products are designed with 'circular design' in mind to **increase the overall lifespan** of the product and ensuring that we minimise sending furniture products to landfill.

material details

wood-based materials - 75%

The core structure of MiiBox is crafted from **melamine-faced chipboard** (MFC), a popular choice in furniture and interior design for its **durability and aesthetic appeal.** It uses recycled wood in the chipboard core, reducing waste, and we source FSC certified MFC as standard. Additionally, we incorporate secondary wood- based components such as Solid Oak (handles) and Acoustic Oak Slat panels (Exterior panels) that **enhance the booth's quality and finish.**





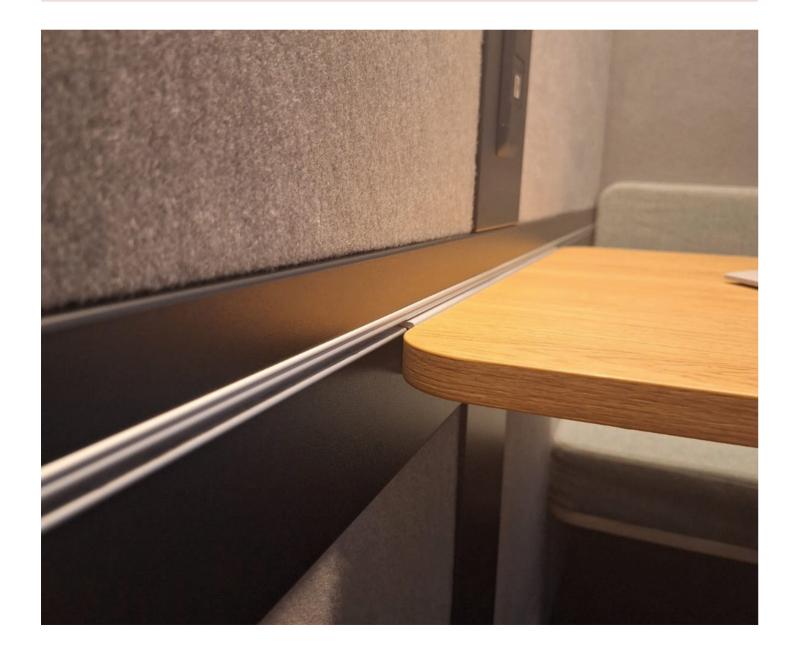
glass - 8%

Safety and functionality are paramount in our designs. For this reason, we utilize **double-laminated 8mm glass** that not only ensures safety but also offers excellent **sound reduction and UV filtering capabilities.** This makes it an ideal material for both privacy and environmental comfort.

The Longer lifespan and durability of our laminated glass ensure it is **inherently sustainable.**

steel & aluminium - 8%

The **hardware and fittings**, including hinges, wheels, and corner brackets, are predominantly made from robust steel and aluminium. The use of **industrial-strength neodymium magnets** ensures a tight door seal to **minimise sound leakage**, while steel brackets contribute to the booth's **structural stability and enhanced soundproofing.** We are **actively pursuing alternatives** to reduce our use of steel and aluminium to better our environmental impact.





acoustic foam - 6%

Our booths are lined with acoustic foam made from **regenerated PUR foam**, known for its superior **sound insulation**, **durability**, **and being lightweight**. Importantly, this material is **100% recyclable**, aligning with our commitment to sustainability.

felt - 2%

For the interior, we use **100% PP** (Polypropylene) **felt**, chosen for its high resistance to wear and tear and ease of maintenance, and best of all, it is also **100% recyclable.**

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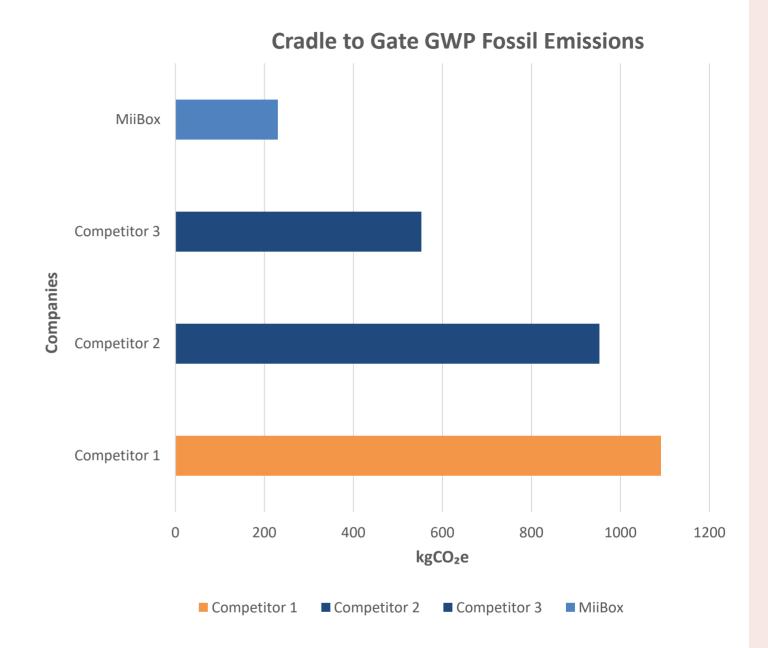
lowest CO₂ emissions

The Acoustic Pod with the Market's Lowest CO₂ Footprint

We recently completed our first **Life Cycle Assessment (LCA)**, showing that our MiiBox has a carbon footprint of just **230 kg CO₂e** from cradle to gate – **the lowest on the market.**

Conducting a Life Cycle Assessment (LCA) is the first step towards verifying our environmental impact. We have performed LCA studies on our product to evaluate its environmental effects and base our decisions on **scientific data.**

- **Responsible materials:** 77% of our products are made from locally and responsibly sourced fibreboards, with a minimised use of metals.
- Efficient supply chain: We optimise transportation to reduce related emissions.
- **Intelligent design:** The modular design and construction reduces waste and minimises the number of raw materials required.



Our LCA was conducted by an independent environmental consultancy and following **ISO 14040/14044 standards.** The studies are based on primary data from fiscal year 2024 and with an expected product lifespan of 10 years.

signed and sealed

Workagile is proud to announce that our **FISP accreditation has been renewed for a further 2 years!** On top of this, Workagile is also certified with both **FSC and PEFC** (Endorsement of Forest Clarification). With the use of wood comes a responsibility, a responsibility of making sure that our products aren't produced at the expense of the environment. That's why we make sure that we are certified with several different programs.

giving back

One way in which we give back to the environment is via the **World Land**Plant a Tree program and more recently we have partnered with the

National Trust. For every order that we receive, we donate to the tree

planting program. By doing so, we were helping to restore forests that had been lost to deforestation.

Every donation made to the Plant a Tree program funds the nurturing, planting, and protecting of one tree that will **help restore a forest for the surrounding wildlife.**



The mark of responsible forestry

Forest Stewardship Council Chain-of-Custody management



Programme for the Endorsement of Forest Certification

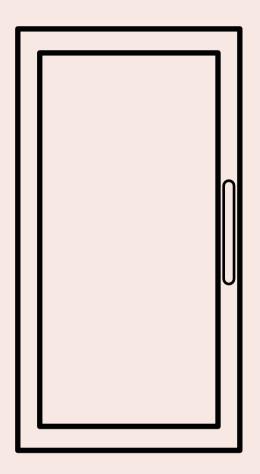


Furniture Industry Sustainability Programme (FISP)



Our Environmental Management Systems are fully accredited to ISO 14001:





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