

3

2.

inherently sustainable

Workagile is committed to achieving its ecological targets, through the implementation of its Sustainability and Environmental Policies and strategies. We aim to **follow and promote good sustainability practices**, reduce the environmental impacts of all our activities and help our clients to do the same.

The environment is everyone's responsibility, and we do our part by endeavouring that all our products remain inherently sustainable. This is achieved through;

- Extensive design process, prioritising circular principles and environmental and social impact.
- · Selection of materials that are as **renewable and recyclable** as possible.
- Being efficient with production, ensuring a manufacturing process that
 minimises energy use, using clean energy sources.
- Ensuring the **lifespan is as long as possible**, through modular construction and availability of parts for repairs and maintenance.
- Making certain the product achieves a low carbon footprint (see page 12 + 13).

carefully selected materials

As a minimum standard, we aim to use **renewable**, **responsibly sourced and recycled materials**.

Workagile has been awarded the FSC (Forest Stewardship Council) certification, year on year. This quarantees:

Environmental Responsibility

Forests are managed in a way that preserves biodiversity, prevents deforestation, and protects water sources and wildlife habitats.

Social Responsibility

The rights of Indigenous peoples and local communities are respected.

Workers are treated fairly and work under safe conditions.

Economic Viability

Forests are managed in a way that's profitable without compromising their long-term health and sustainability.

Our aim is to have **90% renewable content** in our products (see page 7) requiring less land, water or chemicals than conventional materials.

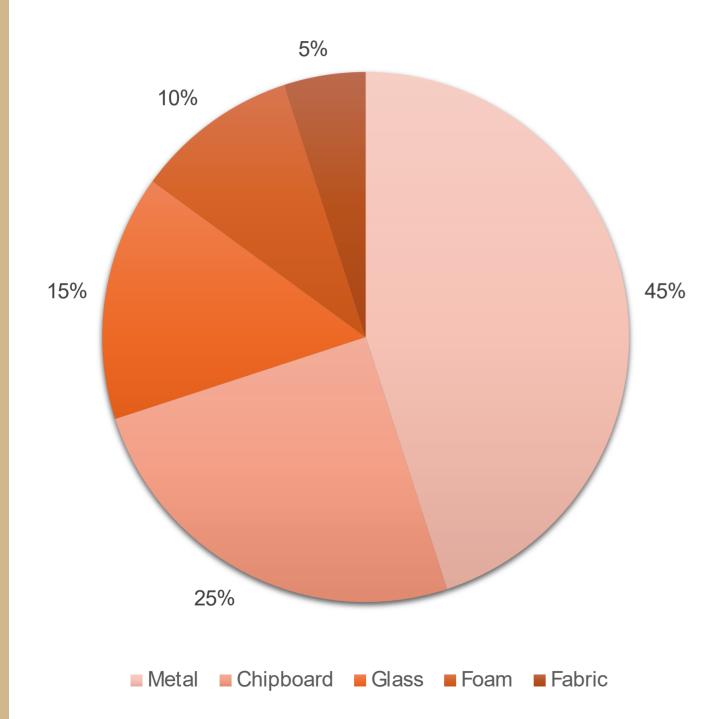
Use of **Recycled materials**, such as PET Felts and post-consumer plastics, help divert waste from landfills and reduce the demand for virgin resource extraction.

Recyclable materials are chosen so the products (and it's components) can be easily processed and reused at the end of its life, supporting a circular economy rather than a linear, throwaway model.

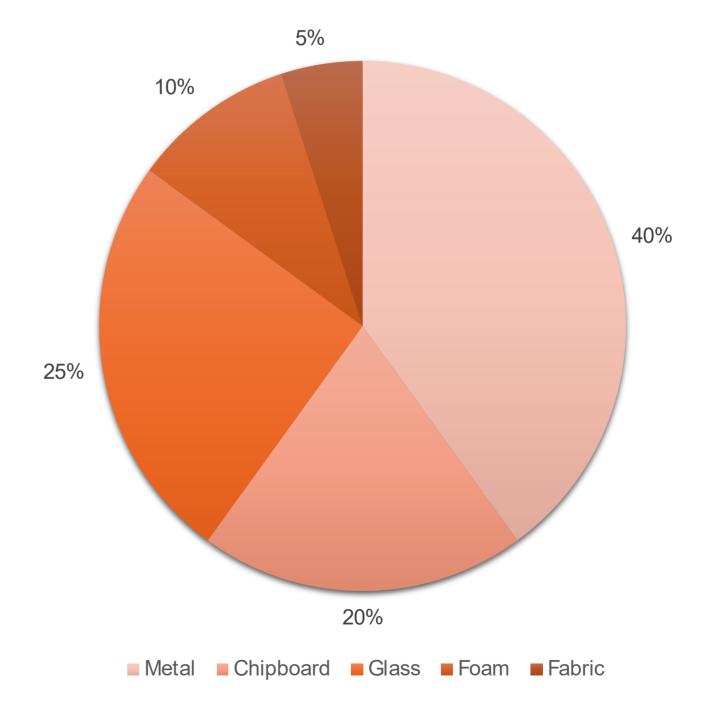
material

content









7





circulatory details

Circularity	%
Recycled Content % (Used in production)	30
Renewable Content %	90
Recyclable Content % (Can be recycled after end of product life)	30
VOC of Product	1

Design is key to the first principle of **circular economy**, "design out waste and pollution." we have seen the demand for 'circular design' increase more and more recently, and this is all to do with **designing products that last, and can be reused or recycled,** and seeing a decrease in products with a linear design, one that has a shorter, single-use life, and definitely not sustainable.

We use circular principles from the beginning of the design process. From the use of recyclable materials to the construction of modular products, when these products enter production, they are manufactured, supplied, and maintained in a circular fashion.

Our current and upcoming products are designed with 'circular design' in mind to **increase the overall lifespan** of the product and ensuring that we minimise sending furniture products to landfill.

material details

steel & aluminium 40-45%

BeCalm framework & exterior panels are a combination of **steel & aluminium.** This is primarily for **stability and durability,** which extends
the life of the pods and ensures they're **inherently sustainable.** The main
bonus of this material is it is **100% recyclable** at end of life!





wood-based materials 20-25%

Medium-Density Fiberboard (MDF) panels are used as part of the interior wall panel construction as a cost-effective and versatile support material.

MDF also comes with additional acoustic properties due to it's dense nature, ensuring it is contributing to the overall acoustic effectiveness of the pods.

MDF is often made from wood waste, such as sawdust, wood chips, and shavings — by-products of other wood-processing industries. This helps reduce deforestation by maximising the use of existing timber.



glass 15-25%

Safety and functionality are paramount in our designs. For this reason, we utilise **double-laminated 8mm glass** that not only ensures safety but also offers excellent **sound reduction and UV filtering capabilities.** This makes it an ideal material for both privacy and environmental comfort.

The Longer lifespan and durability of our laminated glass ensure it is **inherently sustainable.**



acoustic foam 10%

Our booths are lined with acoustic foam made from regenerated PUR foam, known for its superior sound insulation, durability, and being lightweight. Importantly, this material is 100% recyclable, aligning with our commitment to sustainability.

fabric 5%

The interior walls of BeCalm are lined with the **Camira Sonus acoustic fabric range**. Not only is there a wide depth of finishes to suite into design schemes, it's a **highly sustainable** material.

Sonus carries the **Indoor Advantage™ Gold label** - a certification indicating very **low volatile organic compound** (VOC) **emissions.** This ensures it's the best choice for the inside surface material.

signed and sealed

Workagile is proud to announce that our **FISP accreditation has been renewed for a further 2 years!** On top of this, Workagile is also certified with both **FSC and PEFC** (Endorsement of Forest Clarification). With the use of wood comes a responsibility, a responsibility of making sure that our products aren't produced at the expense of the environment. That's why we make sure that we are certified with several different programs.

giving back

One way in which we give back to the environment is via the **World Land**Plant a Tree program and more recently we have partnered with the

National Trust. For every order that we receive, we donate to the tree

planting program. By doing so, we were helping to restore forests that had been lost to deforestation.

Every donation made to the Plant a Tree program funds the nurturing, planting, and protecting of one tree that will **help restore a forest for the surrounding wildlife.**



The mark of

responsible forestry

Forest Stewardship Council Chain-of-Custody management



Programme for the Endorsement of Forest Certification

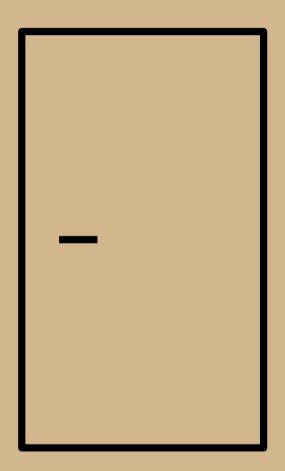


Furniture Industry Sustainability Programme (FISP)



Our Environmental Management Systems are fully accredited to ISO 14001:





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